



INDIVIDUAL DEVELOPMENT PLAN: AREAS TO DEVELOP WITH GOALS AND STRATEGIES FOR REACHING GOALS

Year	Candidacy	Dissertation	Professional Development	Publication & Presentation	Teaching	Grants/Fellowships	Job Search for Position at R1	Networking	Informational Interviews	Self Care/Family Planning
1	<p>Keep a robust reading collection of all articles for class</p> <p>Learn how to use Google Alerts for topics of interest and library databases</p> <p>Start to think about chair for QP committee</p>	<p>Familiarize with writing center (retreats)</p> <p>Start blog and read other bloggers for support</p> <p>Decide if continuing longitudinal study</p> <p>Update contact database of participants</p>	<p>Attend many workshops and presentations inside and out of department</p>	<p>Outline 3 possible publications</p> <p>Study journals for top tiered ones</p> <p>Contact David for updates</p> <p>Assess P's work for possible article/presentation and assess commitment for another year.</p>	<p>Wrap up teaching portfolio</p> <p>Write or outline teaching philosophy</p> <p>Watch webinar on research statement and draft</p> <p>Research Preparing Future Faculty and Teaching and Learning Center.</p>	<p>Possible travel grant for Thailand</p> <p>Research all possible grants and make a database with deadlines, materials needed, etc.</p>	<p>Start precursory job search this year.</p> <p>Keep Linked In Up to Date Update CV</p> <p>Create list of R1 schools for visitation and faculty visits</p>	<p>Get involved on campus with student orgs</p> <p>Email 3 scholars in my field and schedule meetings at ASHE</p> <p>Email LR</p> <p>Connect with others about research interests in data</p>	<p>Talk to A as a new tenure track faculty</p> <p>Talk to new hire as a new hire and experiences and advice for me as outlook</p>	<p>Find a primary doctor that is a OBGYN</p> <p>Research women center</p> <p>Get healthy: ONE YEAR GOAL with special reward</p>
2	<p>Start Interviewing early to find a chair.</p> <p>Start outlining QP A Brief</p> <p>Create QP A bibliography</p> <p>Outline QP B</p>	<p>Create writing group</p> <p>Start creating possible research questions for dissertation</p>	<p>Attend many workshops and presentations inside and out of department</p>	<p>Continue to work on 3 personal publications</p> <p>Contact PV for publication collaboration</p>	<p>Secure GSI for Y3 (part time only 10 hours)</p> <p>Create teaching library of resources.</p>	<p>Research thoroughly all fellowship dissertation awards and create database to prepare for next year</p> <p>Start proposal writing</p> <p>Start outlining applications over summer</p>	<p>LinkedIn (500+ goal w/ endorsements)</p> <p>Update CV</p> <p>Update teaching philosophy and research statement</p>	<p>Email 3 scholars in my field and schedule meetings at ASHE</p> <p>Contact CT about research</p> <p>SM about collaboration</p>	<p>Interview MB about chair position</p> <p>Interview SOE dean</p>	<p>Plan and prep for third summer</p> <p>Continue to stay healthy</p> <p>Create a new action plan</p>
3	<p>Successfully apply for candidacy.</p>	<p>Apply for IRB early. Create writing plan. Secure funds for data collection and transcription.</p>	<p>See if department will hire a consultant to prep for the job market.</p>	<p>Publication w/P</p>	<p>Secure another GSI where I have my own syllabus or apply to teach adjunct at EMU</p>	<p>Apply for all fellowships.</p>	<p>Search again what's on the market.</p> <p>LinkedIn & CV</p>	<p>Follow up with JP and meet WT</p>	<p>Interview a Provost</p> <p>Interview a Professor</p>	
4	<p>Done!</p>	<p>Stick to writing plan. Form a dissertation writing group. Retreat and bootcamp.</p>	<p>Hire a consultant to prep for market.</p> <p>Look at resources</p>	<p>Publication w/P</p> <p>Other collaboration</p>	<p>Incorporate teaching philosophy into statement</p> <p>Fine edit syllabus</p>	<p>Apply for Rackham Predoctoral Fellowship for 5th year.</p> <p>Research post doc fellowships.</p>	<p>Start looking what's on the market for next year: first year on the market</p>	<p>Ask everyone I know if they know about job openings for tenure track.</p>	<p>Interview the college president</p>	
5	<p>Done!</p>	<p>Create book proposal deadline.</p> <p>Set defense date by May.</p>	<p>Coach for interviews and campus visits.</p>	<p>Collaboration.</p>	<p>Update teaching portfolio.</p>	<p>Apply NAEd Postdoc Fellowship and others.</p>	<p>Prepare for interviews.</p> <p>Save \$ for travel.</p>	<p>Thank everyone.</p>	<p>Interview M. Bastedo about search committee roles</p>	<p>Family plan for tenure</p>